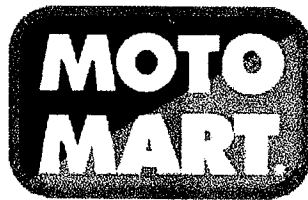


Name: _____

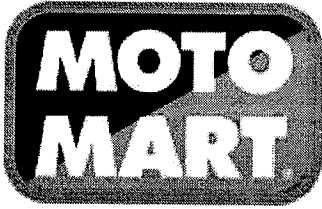
FKG OIL COMPANY

MOTOMART®



Date: _____

EMPLOYMENT APPLICATION



APPLICATION FOR EMPLOYMENT



(PLEASE PRINT)

How Did You Learn About Us?

Date of Application _____

Advertisement
 Employment Agency

Friend
 Relative

Inquiry
 Other _____

PERSONAL INFORMATION

NAME _____ SOCIAL SECURITY NUMBER _____

STREET ADDRESS _____ APT. _____

CITY _____ STATE _____ ZIP _____ PHONE NO. _____

Have you ever been employed with us in the past? No Yes If yes, provide dates, location where you were employed, and reason for leaving: Dates _____ to _____

Reason: _____

Do you have any relatives currently working for the company? No Yes If yes please list their name and relationship to you: _____

Are you a U.S. Citizen? No Yes

If you are not a U.S. Citizen are you lawfully authorized to work in the United States? No Yes

Are you at least 18 years of age? No Yes If yes, are you 21 or older? No Yes
(Employment subject to legal age verification)

For which position are you applying: Part Time Cashier Full time Cashier Deli
 Assistant/Manager Office Position Other

Are you available to work: Nights No Yes Days No Yes
Weekends No Yes Holidays No Yes

Are you currently employed? No Yes

Can you travel if a job requires it? No Yes

When can you begin work? _____ How many hours per week do you want to work? _____

Desired starting pay: \$ _____ per _____ Have you ever been bonded in prior employment? No Yes
If yes, list names of employer(s) _____

Have you ever been convicted of a crime, pleaded guilty or "no contest" to a criminal charge, or entered into an agreement setting forth conditions for the eventual dismissal of a criminal case? No Yes If yes, explain circumstances (date, place, etc.). (Illinois applicants are not required to disclose sealed or expunged records of conviction or arrest, but still must respond to the above question about criminal history that is not sealed or stricken from your record).

SPECIAL SKILLS AND QUALIFICATIONS

List equipment, machinery, special skills and qualifications acquired from past employment experience: _____

List applicable professional or technical licenses or certifications relative to the position for which you are applying: _____

EDUCATION

High School: Please circle number of years completed: 1 2 3 4

School: _____ City: _____ State: _____

High School Diploma or equivalent G.E.D. No Yes

College: Please circle number of years completed: 1 2 3 4 5+ Degree: _____ Major: _____

School: _____ City: _____ State: _____

EMPLOYMENT EXPERIENCE – Start with your present or most recent job.

1.

Past Employer	Job Title	Employment Dates	
_____	_____	FROM: _____	TO: _____
Address	Supervisor	Wage/Salary	
_____	_____	START: \$ _____	FINAL: \$ _____
Telephone Number	Duties and Responsibilities		
_____	_____		
Reason For Leaving			

If we contact this employer would you expect them to say they would rehire you for the position you last held there?
 No Yes Explain: _____

2.

Past Employer	Job Title	Employment Dates	
_____	_____	FROM: _____	TO: _____
Address	Supervisor	Wage/Salary	
_____	_____	START: \$ _____	FINAL: \$ _____
Telephone Number	Duties and Responsibilities		
_____	_____		
Reason For Leaving			

If we contact this employer would you expect them to say they would rehire you for the position you last held there?
 No Yes Explain: _____

3.

Past Employer	Job Title	Employment Dates	
_____	_____	FROM: _____	TO: _____
Address	Supervisor	Wage/Salary	
_____	_____	START: \$ _____	FINAL: \$ _____
Telephone Number	Duties and Responsibilities		
_____	_____		
Reason For Leaving			

If we contact this employer would you expect them to say they would rehire you for the position you last held there?
 No Yes Explain: _____

REFERENCES

Please list 3 school, business or personal references. Do not list relatives.

	<u>Name</u>	<u>Address/Phone</u>	<u>Years Acquainted</u>	<u>Check (x) type of reference</u>		
				<u>School</u>	<u>Work</u>	<u>Personal</u>
1.	_____	_____	_____	_____	_____	_____
2.	_____	_____	_____	_____	_____	_____
3.	_____	_____	_____	_____	_____	_____

SIGNATURE

I hereby certify that I have a genuine interest in being hired and that all of the foregoing statements are true and correct. I understand that falsification of any of the information given herein, on any employment form or in any interview is grounds for immediate termination, regardless of when such falsifications may be discovered.

I authorize this prospective employer to verify my statements and to undertake an investigation to gather and keep as much employment and non-employment information as is permitted by law, and waive any legal requirement to provide notice to me regarding reports or records given or received in accordance with this authorization. Accordingly, all third parties (including but not limited to individuals, business and government bodies) are authorized to disclose any and all requested information to this prospective employer, and I agree to release all third parties, as well as this prospective employer and its employees, from any claims arising out of actions taken per these authorizations. Futhermore, I agree to reimburse this prospective employer and/or its employees for their attorney fees, costs and expenses in successfully defending any lawsuit I may assert in state or federal court based on actions connected with this Application for Employment and/or the hiring process.

I understand that my employment may be terminated at any time, with or without cause, without liability to me for salary, wages, or other benefits except such as may have been earned up to the date of termination of services.

I understand that I am required to follow the Drug-Free Workplace Policy. I also understand that failure to comply with this policy is the basis for discipline, up to and including termination.

If accepted for employment, I agree to comply with all company policies, procedures, rules and regulations made known to me at the time of employment or any other times thereafter, and to perform all duties assigned to me to the best of my ability.

Signature _____ Date _____

FKG Oil Co. is an equal opportunity employer. We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, or any other legally protected status.